

1KVOI, KGMS, KCEE, KNXN
EEO PUBLIC FILE REPORT

June 1, 2016 – May 31, 2017

(Note: 12-month period is determined by FCC license renewal filing date and not on calendar basis. The EEO Public File Report should be placed in the public file and posted online on the anniversary of the date on which the license renewal application was filed.)

Good News Communications Inc. is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080(c)(1). As a religious broadcaster, Good News Communications, Inc. has established religious qualifications for all employment positions at its station(s). In accordance with the FCC rules, Good News Communications, Inc. makes reasonable, good faith efforts to recruit applications for employment without regard to race, color, national origin, or gender, among those who are qualified based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	Date of hire	RS Referring Hiree
<i>[Insert job title for each opening filed -- example: Station Engineer]</i>	<i>[Insert numbers corresponding to the RSs to solicit applicants for this opening; numbered list appears in next section of this report -- example: 1-10, 15, 18-23]</i>	<i>[Insert date on which position was filled]</i>	<i>[Insert number of RS that produced person hired - example: 23]</i>
Sales Associate	1, 2, 3, 4, 5	01/18/17	2

Total Number of People Interviewed for All Full-Time Vacancies: 3

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Total Number of Interviewees Referred by RS
1	<p>Tucson Advertising Federation – www.tucsonadfed.org Pearl Ford-Fife, Executive Director PO Box 90167, Tucson, AZ 85752 P 520.326.1060 E-mail – membership@aafucson.org</p>	
2	Other Outside Source	3
3	<p>KVOI & KGMS Radio Announcements – www.kvoi.com, www.kgms.com Mary Martin, General Sales Manager 3222 S. Richey Avenue, Tucson, AZ 85713 P 520.790.2440 E-mail – marymartin@kvoi.com</p>	
4	<p>Social Media Linked In – www.linkedin.com 2029 Stierlin Court, Mountain View, CA 94043</p>	
5	<p>Arizona Broadcasters Association – www.azbroadcasters.org Art Brooks, President 426 N 44th St #310, Phoenix, AZ 85008 P 602.252.4833 E-mail - abrooks@azbroadcasters.org</p>	
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[Add extra sheets if necessary to record all recruitment sources]